

Shaping Team Success

UrbEx Bristol

An extraordinary team
development experience
operating as a covert
counter-espionage
surveillance team in a live
urban environment



THE
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The content of this document is provided by the Staff of Administration and Support

Hello

Thank you for your interest in UrbEx Bristol! This exciting covert surveillance programme is aimed at organisations serious about developing their key teams.

It combines fun and new skills with real challenge in a live city environment. Above all it provides unforgettable and expertly facilitated learning that will inspire improved performance.

Why do this?

- You want your team to have an extraordinary experience; one that inspires fresh insights, fresh thinking and fresh conversations about what it is to be a high performing team.
- You want an experience that will be fun, interactive and challenging, yet full of significant learning.
- You will have the opportunity to engage with world class surveillance specialists and team development experts.
- You will develop insights into planning, communication, collaboration, delegation, decision making, and the management of uncertainty and change.

UrbEx Bristol will be unforgettable. It will be a real turning point in how your team operates.

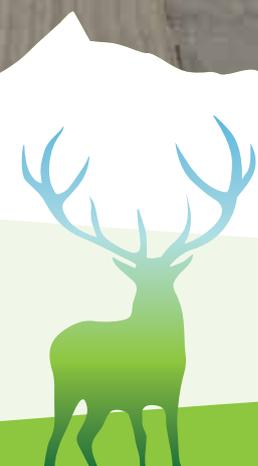
How does it work?

Prior to attending your covert surveillance exercise, we will work with you and your team to develop a joint understanding of the key outcomes you want from the experience. We will also provide an insight into some surveillance skills and drills, and some tips to help you prepare for what will be a demanding day.

On arrival at the UrbEx operating base, we will explain the shape of the day and explore how this maps to your team's development needs. Next you'll be given some expert tuition by one of Bisio Training's surveillance experts. All of them have many years experience as operators at the "sharp end" of law enforcement, and as accredited national-level trainers.

Following some practice sessions and an introduction to the use of radios, you'll be briefed and deployed on a counter-espionage mission into the city centre to locate and track your surveillance subject.

You will gather and report intelligence on your subject's and associates' movements, meetings and behaviours. Whether it is moving in close to listen to a conversation or witnessing an exchange of documents - you, your colleagues and other exercise players will need to work as a team. You will share critical information and hand-off between one another to avoid compromise by your subject and their associates, and the general public as well.



The exercise will culminate in the successful collection of critical intelligence by your team. Having recovered back to base we will finish the day with a facilitated debrief that covers the operational fun and challenge of the day as well as wider team learning points.

Travel, Refreshments, Meals

You will make your own way to Bristol. We will pick up rail travellers from Bristol Temple Meads. Road travellers will be provided with information about a range of public car parks close to our operating base for the day.

We will provide refreshments at our operating base. Once on task however participants will be expected to use local shops and cafes to source their own refreshments and snack lunches.

What kit do I need?

Bring a notebook and pen. We will provide all specialist surveillance items including radios and earpieces.

With regard to clothing you will need normal town wear appropriate to the weather conditions. And as you can expect to be on your feet for a good part of the day, you will want to ensure your footwear is comfortable. Finally, it will help your team to avoid being compromised if you wear different clothing!

What is the price?

The price for the package is £4950 + VAT and covers:

- Client team size of 6 - 8
- Pre-event goal setting and team discovery engagement
- Tailored exercise design
- Road transfer to/from Bristol Temple Meads
- Operating base + refreshments
- Radios
- Mapping
- Deployment support vehicle and driver
- Expert surveillance instructor
- Expert team learning facilitator
- Surveillance subjects and associates

How do I book a place?

Email info@freshairlearning.com or telephone us free (from UK landline) on **0800 052 7900** to discuss your needs.

Once we agree a date with you we will invoice you for a non-returnable deposit of 50%. When this is paid we will send you a joining pack with full details of the event. We will also invoice you for the outstanding balance for payment on completion of your UrbEx.



The Fresh Air Learning Company works with ambitious organisations to develop their high value teams, and leading executives.

The company was set up to help leaders and teams cut through the treacle and get beyond the fear and limiting conversations of organisational life. To get real with one another, think creatively, and take bold action.

We work with a range of partners to offer challenging and unforgettable learning and development experiences. As part of our Special Projects portfolio we are delighted to be working with Bisio Training to offer UrbEx.

The Fresh Air Learning Company
Fresh thinking, fresh conversations, fresh action

Bisio Training provides a range of consulting and accredited training services for investigative professionals in the public and private sectors.

Training services are based on a blend of e-learning packages, classroom-based training, and experiential modules.

The company's success is founded on the considerable experience of their directors and staff as operators at the "sharp end" of law enforcement, and as accredited national-level trainers.

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"Professional excellence in the field of investigative training"



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